

## Header Data

Released On	24.12.2015 16:20:30
Release Status	Released for Customer
Component	XX-CSC-ES-PY Payroll
Other Components	PA-PA-ES Spain PY-ES Spain
Priority	Recommendations / Additional Info
Category	Announcement of Legal Change

## Symptom

This SAP Note contains information about the legal change in **employee taxes for 2016** due to "*Real Decreto-ley 9/2015, de 10 de julio, de medidas urgentes para reducir la carga tributaria soportada por los contribuyentes del Impuesto sobre la Renta de las Personas Físicas y otras medidas de carácter económico, (B.O.E de 11 de julio)*".

For more information, see also <http://www.agenciatributaria.es/AEAT.internet/Retenciones.shtml>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Important notes related to this legal change will be listed in the Related Notes section.

This information is based on legislation and regulations which could be subject to change at any time by the respective authorities and are therefore not binding. The note will be updated if necessary.

## Other Terms

IRPF 2016, TAXES, EMPLOYEE TAX, TAX INDICATOR

## Reason and Prerequisites

Legal change published by Tax Agency

## Solution

The planned delivery dates can only be met if the legislative procedure, including the rules and regulations, is completed or updated in time.

### Delivery:

This legal change will be available on SAP Note and Support Package. The following SAP Notes will be released:

1. SAP Note **2261338** will contain the main solution with source code changes and more details about the changes. An extra SAP Note (2261619) with changes on Data Dictionary objects (UDO Note) will be released as well. The planning delivery date for both SAP Notes is end of week 02 of 2016.
2. SAP Note with changes on HR Renewal screen for Infotype 0062 (for releases EnhP 607 or higher only). The planning delivery date is end of week 04 of 2016.

The legal change is planned to be delivered with the following HR Support Package SP:

Delivery 1 (main solution - SAP Note 2261338):

### HR Support Package(SP):

- EnhP 6.08: HR SP 25 planned availability CW 06 of 2016
- EnhP 6.04: HR SP 97 planned availability CW 06 of 2016
- Release 6.00: HR SP D1 planned availability CW 06 of 2016

### CLC packages:

- EnhP 6.08: CLC 25 for SAP\_HRCES 6.08 planned availability CW 06 of 2016

- EnhP 6.04: CLC 97 for SAP\_HRCES 6.04 planned availability CW 06 of 2016
- Release 6.00: CLC D1 for SAP\_HRCES 6.00 planned availability CW 06 of 2016

Delivery 2 (HR Renewal 0062 screen):

**EA-HR Support Package(SP):**

- EA-HR 608: EA-HR SP 26 planned availability CW 10 of 2016
- EA-HR EnhP 607: EA-HR SP 49 planned availability CW 10 of 2016

For information about the HRSP delivery schedule, see the SAP Service Marketplace at <http://service.sap.com/hrsp>.

If you foresee that this may cause problems, contact your consultant in a timely manner to resolve any issues.

Also note that starting with Release 6.00, certain stack levels are required in order to import HR SPs. For more information, refer to the following SAP Note 920016 (Release 6.00).

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**Other Attributes**

Planned delivery date for Legal Change 15.01.2016

**Validity**

Software Component	From Rel.	To Rel.	And Subsequent
EA-HRCES	607	607	<input type="checkbox"/>
	608	608	<input type="checkbox"/>
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>